

The New Emergency Paid Sick Leave Act

(Applicable to Employers with Fewer than 500 Employees on or after April 1, 2020)

Begin Here:

Is the employee:

- self-quarantined or isolated under a government order?
- self-quarantined or isolated with a COVID-19 diagnosis (or suspicion thereof)?
- attempting to obtain diagnosis or treatment of COVID-19 symptoms?
- caring for a family member with COVID-19 symptoms?
- caring for a child whose school is closed?
- caring for a child whose care provider is unavailable due to COVID-19?

YES →

Is the employee full time?

YES ↓

NO ↓

80 Hours Paid Sick Leave Available

Average Hours Over Two Weeks Available as Paid Sick Leave

NO ↓

Is the employee affected by COVID-19 individually (as opposed to caring for an affected family member)?

NO ↓

YES ↓

Emergency Paid Sick Leave Not Available

2/3 Pay Rate Applies (Max \$200 per day or \$2,000 total)

Regular Pay Rate Applies (Max \$511 per day or \$5,110 total)

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